

DEKALB COUNTY SCHOOLS APPLICATION

Are you the father, mother, son, daughter, brother, sister, son-in-law, daughter-in-law, father-in-law, mother-in-law, brother-in-law, sister-in-law, wife or husband of:

A member of the School Board or, _____ yes _____ no
the Superintendent of Schools. _____ yes _____ no

If yes, please state relationship and the person's name.

Name

Relationship

Date

Signature of Applicant

I, _____ authorize any public or private custodian of records to disclose to the DeKalb County Board of Education, any records or information about my employment history, education and police records. I understand any information will be kept confidential. Please consider this as a request for a complete verification of my employment history, education and police records and furnish same to the DeKalb County Board of Education.

Signature of Applicant

Date

Information Sheet
for
Applicants of Employment
in the
DeKalb County School System

Please note the following information:

1. Tennessee Code Annotated 49-5-413. Investigation of applicants for teaching positions.
 - (a) In addition to the requirements of TCA 49-5-406, a local board of education SHALL require all persons applying for a position as a teacher and all persons applying for any other position requiring proximity to school children to:
 - (1) Agree to the release of all investigative records to the board for examination for the purpose of verifying the accuracy of criminal violation information as required by TCA 49-5-406(a)(1)(A); and
 - (2) Supply a fingerprint sample and submit to a criminal history records check to be conducted by the Tennessee Bureau of Investigation.
 - (b) Any reasonable costs incurred by the Tennessee bureau of investigation in conducting such investigations of applicants shall be paid by the applicant the first time such applicant applies for a position with a local board of education. The applicant shall be provided a copy of all criminal history records check documentation provided to the local board of education to which the applicant first applies. In lieu of additional criminal history records checks for subsequent applicants, the applicant may submit copies of the applicant's initial criminal history records check documentation and shall not be required to pay any additional costs. Any local board of education may reimburse the applicant for the costs of the investigation if the applicant accepts a position as a teacher or any other position requiring proximity to school children.
2. The cost for the Tennessee Bureau of Investigation is \$48.00.
(Upon employment and a satisfactory report from TBI the DeKalb County Board of Education will refund the cost to the employee.)
3. Upon an offer of employment in a safety sensitive position a pre-employment Drug/Alcohol Screening is also required the cost for this is \$45.00. (Paid by the employee.)